

Diversity Awareness: Self Evaluation

1. What have you done to increase your understanding of the perspective of others?
2. What have you done to encourage the implementation of strategies that attract diverse applicants for vacant positions?
3. Have you participated in events that are diversity -related and what efforts are you making to promote them?
4. What are you doing to be seen as someone who can promote or address diversity concerns of other people?
5. What efforts are you making to assess whether the current policies, procedures and practices are diverse?
6. What are some things you are doing to discourage harassment and bullying of people with different views?
7. Can you think of a situation where you failed to accept diverse views that were different than yours? Did you do anything to correct the situation?
8. Have you ever made a joke that offended someone or their beliefs, religion etc. and did you do anything to rectify it?
9. Is your diversity, inclusion and nondiscrimination policy prominently posted on your website or other public places ..